Custom Benchmark Report										
Best Companies Group >>>	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%
EADERSHIP										
nderstand the long-term strategy of this organization	69%	81%	86%	89%	90%	91%	94%	93%	95%	99%
have confidence in the leadership of this organization ne leaders of this organization care about their employees' well being	72% 74%	82% 88%	86% 86%	91% 91%	91% 91%	93% 94%	96% 94%	96% 96%	97% 98%	99% 99%
enior leaders live the core values of the organization	70%	82%	85%	91%	90%	92%	96%	95%	97%	100%
he leaders of this organization are open to input from employees Leadership - AVERAGE	73% 72%	83% 83%	83% 85%	89% 90%	91% 90%	92% 92%	92% 94%	95% 95%	96% 97%	99% 99%
CORPORATE CULTURE AND COMMUNICATIONS	1270	03%	00%	90%	90%	92%	94%	90%	9170	99%
his organization's corporate communications are frequent enough	67%	82%	88%	89%	94%	92%	93%	93%	95%	98%
his organization's corporate communications are detailed enough his organization effectively communicates its progress towards meeting departmental goals	66% 68%	81% 80%	84% 85%	89% 90%	91% 88%	93% 91%	92% 92%	91% 92%	94% 94%	99% 99%
have a good understanding of how this organization is doing financially	61%	67%	81%	83%	90%	85%	83%	88%	91%	93%
can trust what this organization tells me	67% 69%	81% 88%	81% 82%	87% 87%	<u>88%</u> 91%	<u>89%</u> 91%	94% 93%	95% 95%	95% 97%	99% 100%
his organization treats me like a person, not a number his organization gives me enough recognition for work that is well done	63%	75%	76%	84%	84%	85%	93% 89%	95% 91%	97%	95%
taffing levels are adequate to provide quality products/services	63%	73%	68%	82%	78%	83%	83%	86%	91%	96%
uality is a top priority with this organization afety is a top priority with this organization	77% 81%	90% 93%	83% 90%	91% 93%	90% 92%	94% 95%	95% 97%	96% 95%	97% 98%	99% 98%
believe there is a spirit of cooperation within this organization	72%	89%	86%	89%	91%	92%	94%	96%	97%	100%
ly employer enables a culture of diversity his organization makes a strong effort to minimize discrimination	78% 79%	90% 90%	90% 89%	90% 92%	94% 93%	93% 94%	96% 95%	96% 96%	96% 97%	96% 98%
like the people I work with at this organization	88%	93%	94%	92%	96%	96%	97%	97%	99%	99%
t this organization, employees have fun at work	65%	81%	78%	87%	87%	84%	87%	90%	94%	98%
feel I can express my honest opinions without fear of negative consequences hanges that may affect me are communicated to me prior to implementation	69% 61%	78% 77%	77% 74%	84% 82%	87% 84%	87% 84%	86% 88%	92% 89%	92% 90%	97% 95%
Corporate Culture and Communications - AVERAGE	70%	83%	83%	88%	89%	90%	91%	93%	95%	98%
ROLE SATISFACTION										
ike the type of work that I do	88% 76%	90% 86%	91% 88%	92% 88%	93% 91%	93% 93%	94% 92%	95% 94%	96% 95%	98% 98%
am given enough authority to make decisions I need to make believe my job is secure	76%	86% 83%	88% 83%	88% 85%	91% 85%	93% 87%	92% 89%	94% 90%	95%	98% 97%
eadlines at this organization are realistic	71%	81%	78%	88%	89%	87%	94%	92%	92%	98%
feel I am valued in this organization feel part of a team working toward a shared goal	69% 80%	80% 84%	83% 87%	87% 89%	89% 91%	89% 93%	90% 94%	93% 96%	96% 96%	98% 99%
am able to maintain a reasonable balance between work and my personal life	74%	79%	81%	84%	91%	84%	91%	91%	92%	98%
ly job makes good use of my skills and abilities have a clear understanding of my job role	83% 89%	85% 91%	88% 93%	89% 96%	91% 95%	94% 95%	94% 98%	95% 96%	95% 98%	98% 100%
understand the importance of my role to the success of the organization	85%	90%	91%	94%	95%	95%	96%	98%	99%	98%
lost days, I feel I have made progress at work	82%	88%	91%	91%	94%	93%	94%	97%	97%	99%
Role Satisfaction - AVERAGE	79%	85%	87%	89%	91%	91%	93%	94%	96%	98%
VORK ENVIRONMENT Uphysical working conditions are good	90%	93%	93%	94%	96%	98%	96%	98%	99%	100%
ly general working contained to good	75%	92%	89%	91%	93%	97%	95%	97%	98%	98%
here is adequate noise control to allow me to focus on my work	81% 82%	85% 85%	85% 86%	87% 87%	89% 89%	93% 93%	93% 93%	93% 94%	95% 96%	97% 99%
ly workspace has adequate privacy for me to do my job feel physically safe in my work environment	88%	92%	96%	92%	97%	99%	93%	99%	100%	100%
Work Environment - AVERAGE	83%	89%	90%	90%	93%	96%	95%	96%	98%	99%
RELATIONSHIP WITH SUPERVISOR										
ly supervisor treats me fairly ly supervisor treats me with respect	<u>85%</u> 89%	88% 90%	91% 92%	93% 95%	95% 97%	93% 95%	94% 95%	97% 97%	97% 98%	98% 99%
ly supervisor handles my work-related issues satisfactorily	83%	88%	88%	92%	93%	92%	92%	95%	96%	98%
ly supervisor handles my personal issues satisfactorily	82% 84%	87% 87%	90% 86%	93% 92%	95% 93%	92% 91%	95% 93%	98% 94%	98% 95%	99% 96%
ly supervisor acknowledges when I do my work well ly supervisor tells me when my work needs improvement	84%	89%	90%	92%	93%	91%	95%	94%	95%	98%
ly supervisor is open to hearing my opinion or feedback	85%	89%	88%	93%	95%	94%	92%	95%	95%	99%
ly supervisor wants me to develop to my fullest potential feel I can trust what my supervisor tells me	85% 83%	87% 86%	89% 88%	92% 93%	94% 92%	94% 93%	94% 94%	95% 94%	96% 97%	99% 98%
Relationship with Supervisor - AVERAGE	85%	88%	89%	93%	94%	93%	94%	96%	96%	98%
RAINING, DEVELOPMENT AND RESOURCES										
his organization provided as much initial training as I needed	71% 70%	79% 79%	80% 83%	82% 87%	84% 88%	90% 92%	88%	87% 90%	94% 94%	96% 95%
his organization provides as much ongoing training as I need his organization provides the technology, equipment and resources I need to do my job well	70%	89%	90%	87% 92%	88% 91%	92%	90% 94%	90%	94% 97%	95% 98%
he computer or other hardware I use to do my job is dependable	77%	87%	88%	90%	90%	94%	93%	92%	97%	98%
he software and program applications I use to do my job are adequate echnology issues are resolved in a timely manner	75% 71%	83% 89%	87% 84%	87% 88%	89% 89%	95% 94%	91% 92%	90% 87%	97% 98%	98% 97%
echnology issues affecting my work are communicated to me in a timely manner	70%	85%	87%	89%	90%	95%	92%	88%	97%	97%
his organization helps me pursue a career path that aligns with my skills and interests his organization encourages me to develop professionally and/or acquire new skills	71% 76%	83% 86%	82% 85%	87% 87%	88% 90%	90% 92%	89% 90%	92% 94%	94% 95%	97% 96%
I do good work, I will be rewarded	52%	67%	73%	84%	80%	81%	85%	90%	91%	94%
Training, Development and Resources - AVERAGE	71%	83%	84%	87%	88%	92%	91%	90%	95%	96%
PAY AND BENEFITS			=00/	=00/	= 101	=00/	.	=00/	.	
ly pay is fair for the work I perform verall, I'm satisfied with this organization's benefits package	53% 68%	62% 81%	73% 81%	72% 83%	74% 78%	78% 87%	81% 89%	79% 92%	91% 96%	94% 94%
n satisfied with the amount of vacation (or Paid Time Off)	67%	72%	86%	82%	82%	83%	89%	86%	93%	93%
n satisfied with the sick leave policy	75% 64%	78% 75%	86% 70%	81%	85% 71%	88% 83%	90%	87%	96%	93% 91%
n satisfied with the amount of healthcare paid for n satisfied with the dental benefits	69%	79%	70%	73% 80%	80%	86%	88% 88%	87% 88%	93% 93%	91%
n satisfied with the vision care benefits	71%	81%	82%	82%	81%	87%	90%	87%	94%	92%
n satisfied with the retirement plan benefits n satisfied with the life insurance benefits	63% 68%	80% 79%	83% 83%	80% 79%	80% 81%	83% 84%	89% 90%	87% 86%	94% 94%	92% 94%
n satisfied with the disability benefits	62%	75%	81%	79%	79%	83%	89%	87%	92%	92%
in satisfied with the disability benefits	54%	64%	74%	74%	72%	75%	77%	81%	86%	85%
n satisfied with the tuition reimbursement benefits	65%	75%	80%	79%	78%	83%	87%	86%	93%	92%
n satisfied with the tuition reimbursement benefits Pay and Benefits - AVERAGE			1	ł	93%	96%	96%	97%	98%	100%
n satisfied with the tuition reimbursement benefits Pay and Benefits - AVERAGE VERALL ENGAGEMENT	77%	88%	89%	93%	93%					
n satisfied with the tuition reimbursement benefits Pay and Benefits - AVERAGE VVERALL ENGAGEMENT verall, I am very satisfied with my employer ost days, I look forward to going to work	75%	78%	84%	93% 86%	87%	85%	90%	94%	94%	98%
n satisfied with the tuition reimbursement benefits Pay and Benefits - AVERAGE VERALL ENGAGEMENT verall, I am very satisfied with my employer ost days, I look forward to going to work y job provides me with a sense of meaning and purpose	75% 78%	78% 82%	84% 87%	86% 86%	87% 87%	85% 89%	91%	95%	94% 94%	97%
n satisfied with the tuition reimbursement benefits Pay and Benefits - AVERAGE VERALL ENGAGEMENT verall, 1 am very satisfied with my employer ost days, 1 look forward to going to work y job provides me with a sense of meaning and purpose am proud to work for this organization	75%	78%	84%	86%	87%	85%			94%	
n satisfied with the tuition reimbursement benefits Pay and Benefits - AVERAGE VeralL ENGAGEMENT verall, I am very satisfied with my employer lost days, I look forward to going to work by job provides me with a sense of meaning and purpose am proud to work for this organization feel this organization has created an environment where I can do my best work am willing to give extra effort to help this organization succeed	75% 78% 80% 77% 82%	78% 82% 88% 80% 87%	84% 87% 90% 85% 92%	86% 86% 92% 89% 94%	87% 87% 91% 91% 94%	85% 89% 93% 90% 95%	91% 95% 92% 97%	95% 98% 96% 99%	94% 94% 97% 95% 98%	97% 99% 98% 99%
m satisfied with the tuition reimbursement benefits Pay and Benefits - AVERAGE DVERALL ENGAGEMENT verall, I am very satisfied with my employer losd days, I look forward to going to work ly job provides me with a sense of meaning and purpose am proud to work for this organization leel this organization means the relation of the plant is organization work plant to give extra effort to help this organization succeed plan to continue my career with this organization for at least two more years	75% 78% 80% 77%	78% 82% 88% 80%	84% 87% 90% 85%	86% 86% 92% 89%	87% 87% 91% 91%	85% 89% 93% 90%	91% 95% 92%	95% 98% 96% 99% 95%	94% 94% 97% 95%	97% 99% 98%
n satisfied with the tuition reimbursement benefits Pay and Benefits - AVERAGE VeraLL ENGAGEMENT verall, I am very satisfied with my employer ost days, I look forward to going to work y job provides me with a sense of meaning and purpose am proud to work for this organization eleft his organization has created an environment where I can do my best work am willing to give extra effort to help this organization succeed	75% 78% 80% 77% 82% 76%	78% 82% 88% 80% 87% 79%	84% 87% 90% 85% 92% 89%	86% 86% 92% 89% 94% 90%	87% 87% 91% 91% 94% 89%	85% 89% 93% 90% 95% 91%	91% 95% 92% 97% 92%	95% 98% 96% 99%	94% 94% 97% 95% 98% 96%	97% 99% 98% 99% 98%

*Numbers shown represent the percentage of respondents that answered "Agree Somewhat" and "Agree Strongly"