

# XYZ Company Key Driver Analysis

This chart demonstrates the importance of “Valued in this organization” (69%) to employee engagement at XYZ Company. “Valued in this organization” accounts for more than two-thirds of the explained variance.

Only two other attributes have at least a marginal impact on employee engagement (accounting for at least ten percent of the variance explained): “Like the type of work that I do” (12%), and “Trust what this organization tells me” (10%).

Impact of Significant Drivers on Employee Engagement  
(% Contribution To Variance Explained)

