

# Year-Over-Year Comparisons 2022-2023

Prepared for: Sample Company ABC

## Best Companies Group >>>

	2023		2022	
	% Agreement	% Disagreement	% Agreement	% Disagreement
Respondent Count	19		23	
<b>LEADERSHIP</b>				
I understand the long-term strategy of this organization	100	0	96	0
I have confidence in the leadership of this organization	100	0	91	0
The leaders of this organization care about their employees' well being	100	0	96	0
Senior leaders live the core values of the organization	100	0	91	0
The leaders of this organization are open to input from employees	100	0	96	4
<b>Leadership - AVERAGE</b>	<b>100</b>	<b>0</b>	<b>94</b>	<b>1</b>
<b>CORPORATE CULTURE AND COMMUNICATIONS</b>				
This organization's corporate communications are frequent enough	100	0	100	0
This organization's corporate communications are detailed enough	100	0	96	0
This organization effectively communicates its progress towards meeting departmental goals	95	0	91	0
I have a good understanding of how this organization is doing financially	100	0	96	0
I can trust what this organization tells me	100	0	96	0
This organization treats me like a person, not a number	100	0	91	0
This organization gives me enough recognition for work that is well done	95	0	87	4
Staffing levels are adequate to provide quality products/services	100	0	87	4
Quality is a top priority with this organization	95	0	87	9
Safety is a top priority with this organization	95	0	91	4
I believe there is a spirit of cooperation within this organization	95	0	96	4
My employer enables a culture of diversity	100	0	96	0
This organization makes a strong effort to minimize discrimination	100	0	96	0
I like the people I work with at this organization	100	0	100	0
At this organization, employees have fun at work	100	0	96	4
I feel I can express my honest opinions without fear of negative consequences	100	0	87	4
Changes that may affect me are communicated to me prior to implementation	89	5	82	9
<b>Corporate Culture and Communications - AVERAGE</b>	<b>98</b>	<b>0</b>	<b>93</b>	<b>3</b>
<b>ROLE SATISFACTION</b>				
I like the type of work that I do	95	0	91	0
I am given enough authority to make decisions I need to make	100	0	96	0
I believe my job is secure	100	0	91	4
Deadlines at this organization are realistic	94	0	91	4
I feel I am valued in this organization	95	0	91	9
I feel part of a team working toward a shared goal	95	0	87	9
I am able to maintain a reasonable balance between work and my personal life	100	0	96	4
My job makes good use of my skills and abilities	95	0	91	9
I have a clear understanding of my job role	100	0	87	4
I understand the importance of my role to the success of the organization	100	0	83	0
Most days, I feel I have made progress at work	95	0	91	4
<b>Role Satisfaction - AVERAGE</b>	<b>97</b>	<b>0</b>	<b>91</b>	<b>4</b>
<b>WORK ENVIRONMENT</b>				
My physical working conditions are good	100	0	100	0
My general work area is adequately heated/cooled	100	0	100	0
There is adequate noise control to allow me to focus on my work	100	0	95	0
My workspace has adequate privacy for me to do my job	100	0	100	0
I feel physically safe in my work environment	100	0	100	0
<b>Work Environment - AVERAGE</b>	<b>100</b>	<b>0</b>	<b>99</b>	<b>0</b>
<b>RELATIONSHIP WITH SUPERVISOR</b>				
My supervisor treats me fairly	100	0	91	4
My supervisor treats me with respect	100	0	96	4
My supervisor handles my work-related issues satisfactorily	100	0	91	4
My supervisor handles my personal issues satisfactorily	100	0	95	5
My supervisor acknowledges when I do my work well	89	0	87	4
My supervisor tells me when my work needs improvement	79	0	83	13
My supervisor is open to hearing my opinion or feedback	100	0	87	4
My supervisor wants me to develop to my fullest potential	100	0	87	9
I feel I can trust what my supervisor tells me	100	0	87	4
<b>Relationship with Supervisor - AVERAGE</b>	<b>96</b>	<b>0</b>	<b>89</b>	<b>6</b>
<b>TRAINING, DEVELOPMENT AND RESOURCES</b>				
This organization provided as much initial training as I needed	84	0	90	0
This organization provides as much ongoing training as I need	89	5	83	4
This organization provides the technology, equipment and resources I need to do my job well	100	0	96	0
The computer or other hardware I use to do my job is dependable	100	0	100	0
The software and program applications I use to do my job are adequate	95	0	87	9

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Technology issues are resolved in a timely manner	89	5	91	5
Technology issues affecting my work are communicated to me in a timely manner	89	5	95	0
This organization helps me pursue a career path that aligns with my skills and interests	95	0	83	9
This organization encourages me to develop professionally and/or acquire new skills	95	0	83	9
If I do good work, I will be rewarded	89	5	91	4
<b>Training, Development and Resources - AVERAGE</b>	<b>93</b>	<b>2</b>	<b>90</b>	<b>4</b>
<b>PAY AND BENEFITS</b>				
My pay is fair for the work I perform	89	5	83	9
Overall, I'm satisfied with this organization's benefits package	95	5	91	0
I'm satisfied with the amount of vacation (or Paid Time Off)	100	0	96	0
I'm satisfied with the sick leave policy	100	0	96	0
I'm satisfied with the amount of healthcare paid for	94	6	83	0
I'm satisfied with the dental benefits	100	0	90	0
I'm satisfied with the vision care benefits	100	0	90	0
I'm satisfied with the retirement plan benefits	95	0	96	0
I'm satisfied with the life insurance benefits	100	0	100	0
I'm satisfied with the disability benefits	93	0	95	0
I'm satisfied with the tuition reimbursement benefits	71	7	86	0
<b>Pay and Benefits - AVERAGE</b>	<b>94</b>	<b>2</b>	<b>91</b>	<b>1</b>
<b>OVERALL ENGAGEMENT</b>				
Overall, I am very satisfied with my employer	100	0	91	0
Most days, I look forward to going to work	100	0	83	4
My job provides me with a sense of meaning and purpose	95	0	83	9
I am proud to work for this organization	95	0	78	4
I feel this organization has created an environment where I can do my best work	95	0	96	4
I am willing to give extra effort to help this organization succeed	94	0	91	4
I plan to continue my career with this organization for at least two more years	95	0	83	0
I would recommend this organization's products/services to a friend	100	0	95	0
I would recommend working here to a friend	95	0	87	9
<b>Overall Engagement - AVERAGE</b>	<b>96</b>	<b>0</b>	<b>87</b>	<b>4</b>
<b>SURVEY AVERAGE</b>	<b>97</b>	<b>1</b>	<b>92</b>	<b>3</b>

Numbers shown represent the percentage of respondents that answered "Agree Somewhat" or "Agree Strongly" (with exception of "% Disagreement" Column)